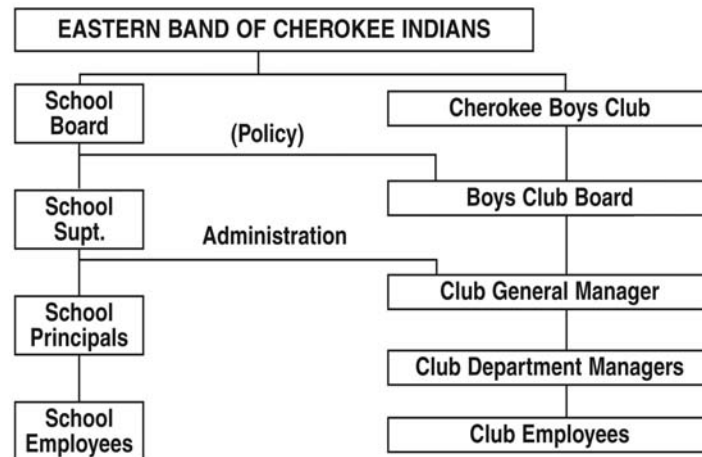


**ORGANIZATIONAL CHART**



**CBC BOARD OF DIRECTORS  
OCT. 1, 2008 - SEPT. 30, 2010**



- Mark Crowe, President
- Robert Lambert, Vice-President
- Tiffani Reed, Secretary
- Jody Saunooke, Assistant Secretary
- Wanda Lawless, Member
- Albert Arch, Member
- Wilbur Paul, Member
- Perry Shell, Tribal Representative
- Adam Smith, Student Representative

**ACCOMPLISHMENTS OF THE  
CHEROKEE BOYS CLUB**

1. The Club has provided educational, vocational, and leadership training opportunities for thousands of Cherokee youth.
2. In the 46 years since the Tribe incorporated the Club, over \$323 million dollars have been paid in wages and benefits to Club employees, and the Club has earned over \$706 million dollars in revenue from services performed.
3. The Club has provided a home for 1,650 youth in the Children's Home since the Home opened in 1970.
4. The Club provides the Norman Maney Recreation Park, the Blythe Youth Center/Conference Room, and assists the school and community with academic, athletic, cultural, recreational and other youth programs.
5. The Club has purchased \$150,168,752 worth of buildings, equipment, and vehicles. The book value of these, less accumulated depreciation is \$138,562,210. The Club has no external debt.
6. The Tribe owns the Club. As of June 30, 2010 total assets were \$155,585,037. Total liabilities were \$13,027,635 leaving net assets of \$142,557,402
7. The Club has purchased approximately 112 acres of land on the Reservation. The property is being used for past, present, and future expansion of Tribal and Club projects.
8. For the year ended June 30, 2010, the Club had revenue of \$37,794,639 and expenditures of \$37,482,911 for an excess of \$311,728. Any undesignated surplus is used to make payments on Club buildings, vehicles, equipment and for educational projects for Cherokee youth.
9. The Club provides classroom and office space for Southwestern Community College's Cherokee Center, several Tribal departments, a building for, 109,000 square feet of warehouse space for Tribal programs, the facilities for the Tribal Juvenile Programs, and office space for the Tribal Division of Housing and Community Development.
10. The Club administers scholarships in memory of Vernon Hornbuckle, Jamy Lambert, Bertha Saunooke, Joe Bennes, Annie Kaviuk and Ralph and Eula Beck.
11. The Club operates a program to perpetuate seed for Cherokee Corn.
12. The Club provides vocational opportunities for many Cherokee High School and college students through its "On-the-Job" training program.
13. The Club and numerous Club employees donate many services to the School, the Tribe, and the Community.

**FINANCIALS**

Activity	Actual Fiscal Year 2009	Actual Fiscal Year 2010	Budget Fiscal Year 2011
<b>Revenue</b>			
Bus	1,403,878	1,444,480	1,496,685
Shop	1,973,514	1,996,130	2,102,130
Food Service	877,958	893,641	-
Construction Hauling	208,438	108,766	118,000
Roadside Mowing	141,437	130,516	119,000
Solid Waste Hauling	454,904	541,792	519,051
Building Rental	369,252	338,474	362,782
Construction & Facility	1,440,701	1,462,790	1,745,099
Drama Parking & Bus	78,787	86,688	81,657
Social Services Program	2,040,029	2,190,808	2,289,317
Printing (Graphics)	1,576,216	1,123,796	1,197,300
Job Corp (USFS)	1,313,257	1,254,297	1,110,944
School Programs	22,363,431	24,082,642	24,337,977
Misc. Proj & Administrative	1,389,044	1,307,712	1,288,124
New School Construction	46,860,691	6,651,586	-
Worker's Comp Reserve	89,113	245,348	150,000
Trusts	414,038	586,759	275,000
<b>Subtotal</b>	<b>82,994,688</b>	<b>44,446,225</b>	<b>37,193,066</b>
Less: Reserve School Construction	(46,860,691)	(6,651,586)	-
<b>Total Operating Revenue</b>	<b>36,133,997</b>	<b>37,794,639</b>	<b>37,193,066</b>
<b>Expenses</b>			
Salaries & Wages	16,034,358	17,195,839	17,874,086
Employee Benefits	6,304,611	6,428,160	7,577,564
Professional Fees & Training	417,512	221,630	443,172
Insurance	247,196	405,969	297,302
Repairs & Maintenance	573,155	626,252	520,174
Purchases for Resale	2,297,353	2,048,082	2,017,390
Supplies Materials & Services	4,252,500	5,714,192	3,843,326
Gas, Oil & Travel	791,848	912,968	547,635
Taxes & Licenses	39,775	82,406	193,534
Rental (Equip., Land, & Use Fees)	141,760	59,874	53,712
Utilities	716,232	762,488	656,005
Advertising & Public Relations	56,721	55,806	49,570
Telephone	120,334	93,640	75,437
Interest	31,862	38,084	21,272
Miscellaneous	176,327	194,862	202,057
Depreciation	483,592	454,730	431,922
Postage & Freight	25,974	30,997	20,623
Administrative	1,367,619	354,850	1,220,600
Capital	2,092,075	1,613,716	252,001
Debt & Miscellaneous	29,694	-	275,000
Workers Comp Reserve	89,113	188,366	150,000
<b>Total Expenses</b>	<b>36,289,611</b>	<b>37,482,911</b>	<b>36,722,382</b>
<b>Excess of Revenue over Expense</b>	<b>(155,614)</b>	<b>311,728</b>	<b>470,684</b>

## CHEROKEE CENTRAL SCHOOLS



Working to empower our students, preserve our nation and ensure our future. Cherokee Central Schools commits itself to offering our community an outstanding school system filled with technology, and the 21<sup>st</sup> Century Skills necessary to compete in our changing world. With culture ever present, we work to ensure a bright future for the Eastern Band of Cherokee Indians.

Cherokee Central Schools are accredited by the Southern Association of Colleges and Schools (SACS). Teachers follow the North Carolina Standard Course of Study and the school uses the NC Testing program for K-12 students. All classrooms incorporate high speed internet, wireless internet, and interactive SMART Boards to enhance the 21<sup>st</sup> century skills being taught and modeled in all areas.

Cherokee Elementary School empowers students by offering a healthy living curriculum, Super Saturdays, Super Science Saturdays, and morning and after school reading enrichment and skill building opportunities. Cherokee Elementary also offers to its students, after school activities such as cultural dance and 4-H. Cherokee Middle School empowers students by offering programs such as: Gear Up, Collaboration with the Great Smokey Mountains National Park Rangers, Robotics, Burroughs Welcome CSI Summer Institute, Immersion, and Beta Club. The Beta Club placed 1<sup>st</sup> in the state competition; and 3<sup>rd</sup> nationally.

Cherokee Middle School Students are also taught in a single-gender instruction environment with 6<sup>th</sup>, 7<sup>th</sup>, & 8<sup>th</sup> grade classrooms grouped per building floor. The Middle School facility is equipped with two computer labs, movement studio, Family Consumer Science room, and a Chorus/Band room.

Cherokee High School empowers students by offering Project Based Learning (PBL), dual enrollment college courses and North Carolina Virtual Public School (NCVPS) courses. The high school utilizes a 1:1 computer ratio in most core curriculum classrooms. Students are required to complete a North Carolina Future Core Requirements for Graduation as well as a graduation project. Students are offered financial literacy courses and several options for extra-curricular activities.

Cherokee culture is integrated in all curriculum areas. Students are offered courses in traditional basket weaving, beading, and wood carving. Our cultural staff has developed Cherokee language and history standards. Staff and students are encouraged to join the traditional singers and dancers club. Each year the Cultural Department hosts a Cultural Heritage week and the Honor our Elders Ceremony.

With one successful year behind us and many more to come, Cherokee Central Schools will continue to Empower our students, Preserve our nation, and Ensure our future.



## FOOD SERVICE DEPARTMENT

This department provides all labor and food to serve breakfast and lunch to all students in the Cherokee Central Schools K-12, and also provides labor and food for special school functions. During the summer the department provides lunches for the academic and cultural summer school programs. Through an agreement with the USDA, the department also provides lunches for the Cherokee Youth Center and Agelink Child Care. The staff is well trained and experienced in providing quality food service. The entire operation regularly earns outstanding ratings on health inspections. The department continues to work closely with the School Board, administrators and Child Nutrition Coordinator in providing several choices for the students while still meeting nutrition standards.

## OTHER DEPARTMENTS, PROGRAMS, & SERVICES

Since 1932, one of the Club's major goals is to provide vocational and leadership training for Cherokee youth. The Club's On-the-Job (OJT) Program hired approximately 30 high school and college students this year. The students have assisted every Club department and have received actual work experience that will help them in the future at school and other job opportunities.

The Club provides the Employee Assistance Program for its employees at no cost to the employee for their first three visits. This program assists managers, employees, and the employee's family members with confidential and professional counseling for problems that may include financial, personal, alcohol, drug abuse and others.

The Club Safety Committee continues to assist management in making safety policies for the Club, which are included in the employee handbook. Each department designates an employee as a representative who attends a monthly Safety Committee meeting, conducts monthly worksite inspections, receives safety suggestions from other employees and assists department managers with the investigation of Workman's Compensation claims.

## HOW THE CLUB OPERATES

The Club earns its revenue by providing services for the Tribe. Performance of these services provides full-time employment for our staff and on-the-job training for Cherokee youth. All funds earned by the Club are used for operational expenses, repayment of debt incurred for purchase of Club buildings and equipment, and for projects for Cherokee youth. The Club needs and receives donations for the operation of the Children's Home and child care services projects, vocational training and scholarship programs. All other operations of the Club are self-supporting.

The Club borrows money from financial institutions to purchase all Club vehicles, equipment, and to pay for the construction of most Club buildings. The Club has also established a Capital Expenditure Fund through which Club departments may finance capital purchases. The Club repays all funds borrowed and also pays interest on all funds borrowed. All students and former students of Cherokee Central Schools (both male and female) are eligible for membership in the Club. From this membership, the Club elects five members for its Board of Directors and a Student Representative. The Tribal Council appoints one representative to the Board and the Board selects two local business people to serve on the Board. The Board is then approved by the Tribal Council of the Eastern Band of Cherokee Indians.

## TYPES OF SERVICES PROVIDED BY THE CLUB

**GOVERNMENT:** When the Tribe incorporated the Club in 1964, the Tribe immediately began requesting the Club to provide various services which were formerly performed by the federal government. For several years these programs were administered through "Buy-Indian" contracts. These operations proved successful and served as patterns for additional work by the Club and for other Tribal departments, and even for other Tribes. Since 1970, most of the Club's work for the Tribe has been administered through Public Law 93-638 Contracts and Public Law 100-297 grants which must be performed by a division of the Tribe such as the Club. These contracts and grants are cost-reimbursable with no profit for the Club. All of these programs are under Tribal control through the Tribal Council, Tribal Committees, the School Board, etc. While these programs do provide employment for many Tribal members, their main objective is to provide services such as education, social services, roads, housing, etc.

**OTHER:** The Club also provides many services which were formerly provided by companies from off the Reservation. These services meet the needs of many organizations and also provide employment for many Tribal members and help the Reservation's economy. Examples of these services include the Club's Charter Bus Service, the Club Garage and Body Shop, and the Club Printing Department (CBC Printing). Each job performed by the

Club and each service provided by the Club meets the Club's and the Tribe's goals of training, employment, and community service.

## CLUB HISTORY

The Cherokee Boys Farm Club was established at the Cherokee Boarding School in 1932. Two years later the Cherokee Motor Club was founded. When the Boarding School closed in 1954, the two Clubs were continued by the Cherokee Day School. The Clubs were combined in 1958 and continued to grow. On May 4, 1964, the Eastern Band of Cherokee Indians incorporated the Cherokee Boys Club as a non-profit self-supporting, Tribal Enterprise.



## CLUB PURPOSES

- (1) To provide educational opportunities, vocational training and leadership experience for Cherokee people, especially youth.
- (2) To provide employment for Tribal Members.
- (3) To provide services for the Tribe, the School, and the communities.
- (4) To provide the Children's Home and services to children and families.
- (5) To assist with recreational activities for Cherokee Youth.

Check Us Out Online  
at

[www.cherokeeboysclub.com](http://www.cherokeeboysclub.com)

